

Pediatric Dental Coverage in State and Federally Facilitated Marketplaces: The 2014 Plan Year Experience.

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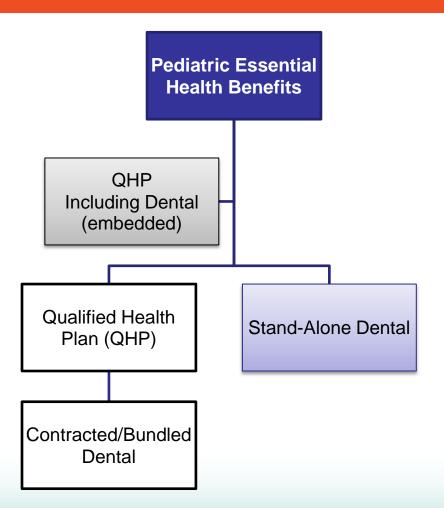
ACA Dental Coverage: The Basics

- Intended to be part of comprehensive pediatric coverage
- EHB category 10: "pediatric services, including oral and vision care"
- Must be offered up to age 19 in marketplace, small group, & individual coverage
- ACA treats dental differently than health benefits





How can marketplaces offer dental?



- Stand-alone dental must be allowed to offer
- QHPs can be exempt from offering dental
- ACA does not require purchase of stand-alone dental
- States may require purchase
- Stand-alone dental not considered in Premium Tax Credit calculation



Comparing coverage options

Stand-alone

- Optional to purchase (unless state requires)
- Separate deductible
- Separate out-of-pocket maximum
- No cost-sharing reductions
- Some consumer protections may not apply
- Not included in tax credit calculation

QHP w/ Embedded Dental

- Integrated dental benefits for all enrolled children
- One premium for health and dental
- May have high unified deductible
- Transparency a major concern



Out-of-Pocket Maximums





Separate & additional OOP max for stand-alone dental.

FFM: \$700 per child, \$1,400 for 2 or more children

State-based: defined by state; in some states OOP max is \$1,000 per child



Premium Tax Credits: Example

Richmond, VA family of 4 w/ annual income of \$70,650

- Premium limit = **\$6,712** (9.5% of income)
- 2nd lowest cost silver plan (no dental) = \$8,959
- Tax credit amount: \$8,959 6,712 = \$2,247
- Estimated dental premium (2 kids) = \$552
- Total premium obligation = \$7,264 (10.3% of income)



WHAT DO WE KNOW FOR 2014?



Pediatric dental offerings: 2014

State-based marketplaces:

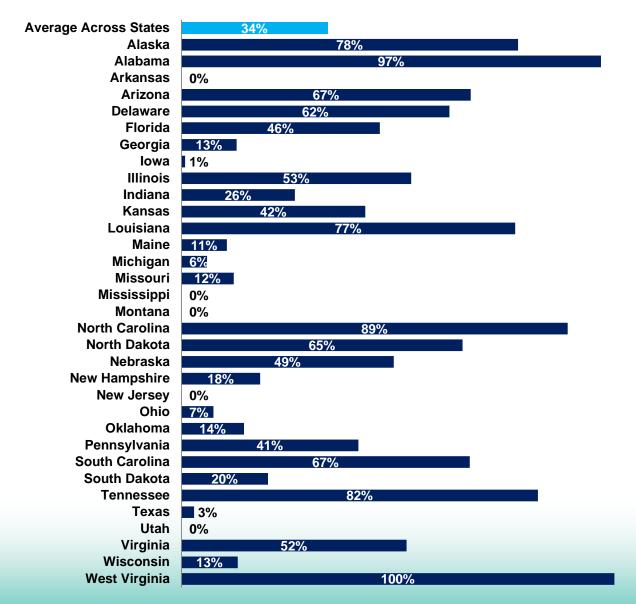
- CA, NV, WA must be sold stand-alone
- KY, NV, WA requirement to purchase
- CT all QHP standard plan designs embed dental & largely protect from high deductibles
- DC, RI, VT all QHPs chose to embed
- UT very limited benefits in dental offerings

FFM & Partnership marketplaces:

- No restrictions on plan types
- No requirement to purchase stand-alone plans



QHPs with Embedded Pediatric Dental Coverage by State (FFM & Partnership Marketplaces)



About a third (34%) of all health plans in the federally-facilitated marketplaces include pediatric dental coverage in their products.

Less than 1% include adult dental coverage.

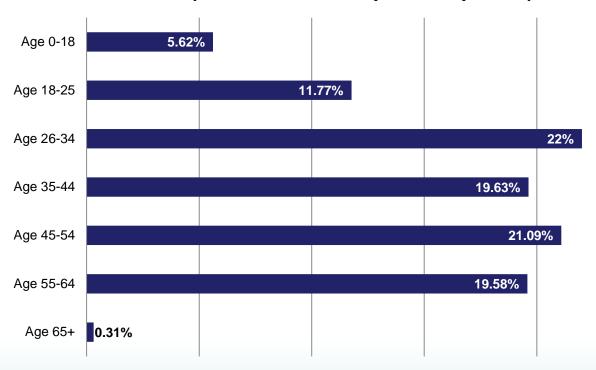
Plan documents aren't always clear on how cost-sharing & deductibles apply to dental benefits.

Source: CDHP analysis of health plan information data: https://www.healthcare.gov/healthplan-information/



Take-Up of Stand-alone Coverage

Stand-alone Dental Take-up by Age Group as % of Total (FFM & Partnership Marketplaces)



Adults account for vast majority of take-up but adult dental not part of EHB & not subsidized

No data on embedded pediatric dental take-up.

Data Source: ASPE Enrollment Report: http://aspe.hhs.gov/health/reports/20 14/MarketPlaceEnrollment/Mar2014/ ib_2014mar_enrollment.pdf



What Does Coverage Cost?

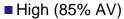
	Embedded in QHP	Stand-alone Plan
Average Premium	\$5.11 (attributable portion of premium)	\$30.98 (70% AV) \$38.89 (85% AV)
Average Deductible	When separate: \$34.21 When unified: \$2,935	\$41.10

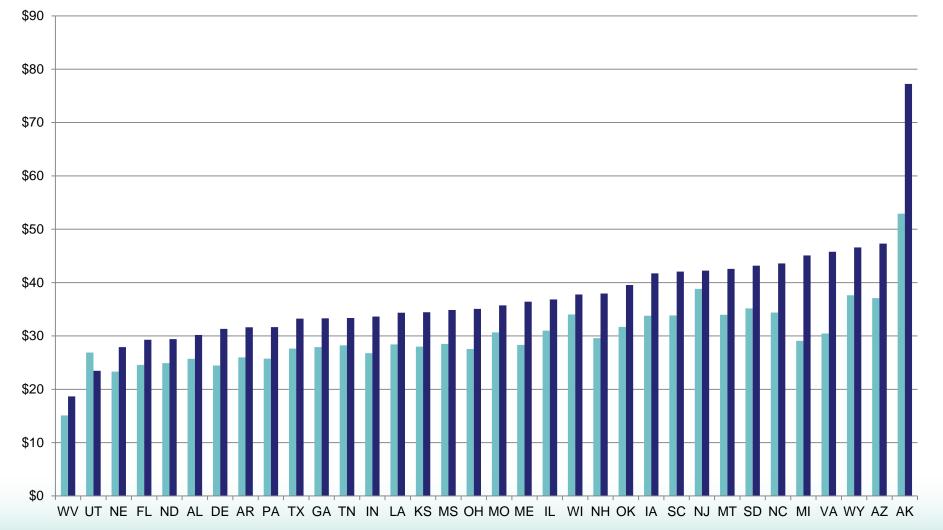
Source: ADA Health Policy Resource Center, "Health Insurance Marketplaces Offer a Variety of Dental Benefit Options."



Average Child-only Stand-alone Dental Premiums by State & Metal Tier (FFM & Partnership Marketplaces)

Low (70% AV)







State Policy Changes: 2015

- CO requiring purchase of pediatric dental
- HI considering requirement to purchase
- CA allowing embedded dental & standardizing OOP maximums (reducing dental OOP by \$350)
- WA debating allowing embedded plans
- CT including stand-alone adult dental offerings



Federal Policy Changes: 2015

Notice of Benefit and Payment Parameters:

- Stand-alone dental max OOP reduced:
 - \$350 per child, \$700 for multiple children
 - Applies to FFM & statebased marketplaces





Areas of Concern

- QHP dental integration
- Duplicative coverage?
- Affordability & take-up
- Tax credit availability
- Transparency/shopping experience
- Consumer education
- Navigator/assister training
- Data!!!



Questions?

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